



Church Main Office

M-F 9:00 AM - 5:00 PM | 512-451-5121

To schedule an appointment with clergy please call the main office.

School Main Office

M-F 7:30 AM - 3:45 PM | 512-451-7105

Visit **st-theresa.org** or use QR code



@stccaustin



@sttaustin



@st-theresa



4311 Small Drive Austin, Texas 78731

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IMPACT REPORT 2025



ST. THERESA
CATHOLIC CHURCH & SCHOOL

Welcome to our Church

Dear Family in Christ,

What you will find in these pages is the evidence of what is made possible by your generosity. Everything that we do in the name of Jesus Christ from the sacraments to discipleship, prayer and thanksgiving, fellowship and renewal, to outreach and charity are all possible because of your commitment. St. Theresa Parish Church and School are a blessed community of people who love Jesus Christ and are convinced of the truth of his Gospel. With this message of Christ at heart we are dedicated to advancing this truth through every avenue available to us. With Bishop Garcia as our chief pastor, Fr. Barry, and myself, along with our deacons Keith, Peter, and Tony, strive to faithfully proclaim a message of hope and challenge. That message asks for a response from all who receive it. That response is demonstrated in apostolic action, authentic witness, shared talents, and meaningful financial support. Those who empower this church through such meaningful stewardship of their financial resources, are answering the call of the gospel and thereby building the kingdom of God.

I am grateful for the many individuals and households who recognize this challenge and continue to make such gifts and sacrifices. I am also excited by the growing number of people who are remembering our church in their wills. Gifts of stock, annuities, and real estate are a tremendous boost for the work of the parish. These gifts and bequests, when given in memory of a loved one, make our work together a part of their legacy.

Sustaining the present while planning for the future is an ongoing challenge. The possibilities are exciting, and I invite you to be a vital part of bringing such new possibilities to life.

Yours in our Lord's service,
Fr. Larry Covington



REVEREND
LARRY COVINGTON
PASTOR



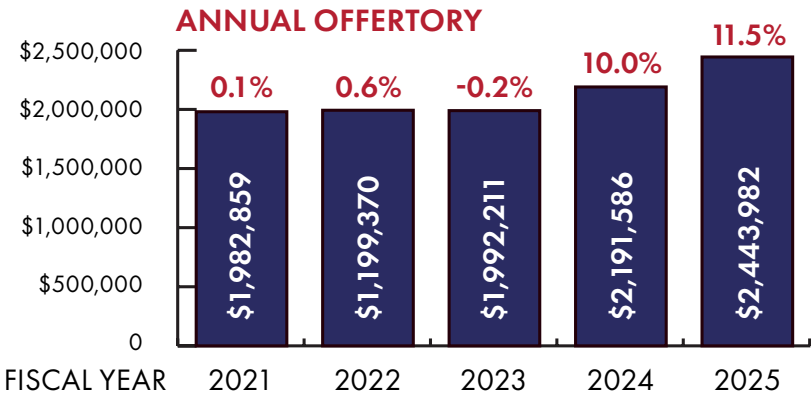
REVEREND
BARRY CUBA
PAROCHIAL VICAR

INVESTING IN THE FUTURE OF ST. THERESA

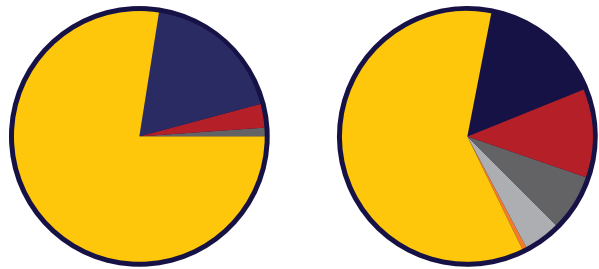
This past year has been one of meaningful growth and renewal at St. Theresa. Building on our long tradition of excellence in liturgy and sacred music, we continue to strengthen every dimension of parish life, from worship and formation to education and service.

Our **PARISH LIFE** program has expanded significantly, making our campus more welcoming, especially for young families, and deepening the sense of belonging that defines our community. The reboot of **HIGH SCHOOL YOUTH MINISTRY** has brought new vitality and participation among our teens. Collaboration between the church and school has flourished, reflecting our shared mission to form disciples grounded in faith and learning. A new parish master plan, now awaiting approval from our Bishop, will help ensure that future generations of church and school families have spaces to learn, worship, and thrive.

This year also marked an important milestone as offertory giving reached an all-time record high, a sign of the deep generosity and commitment that make our continued growth possible. Together, we are building the future of faith and Catholic excellence, one family, one student, and one act of worship at a time.



INCOME VS. EXPENSES



\$7,930
TO RUN THE
PARISH EACH DAY

INCOME

- 77.6% Offertory
- 18.5% Shared Expenses
- 3.0% Memorial/Bequest
- 0.9% Other

EXPENSES

- 60.4% People
- 15.9% Maintenance
- 11.4% Operating
- 7.2% Cathedralicum
- 4.7% School Subsidy
- 0.4% Other



EVANGELIZATION AND CATECHESIS

Parishioners at St. Theresa experienced a remarkable year of renewal and growth, **expanding programs by more than 25%** across all ages and stages of faith. Highlights included the long-awaited return of the **BeRetreat**, the first of its kind in eight years, which was met with tremendous enthusiasm and spiritual fruitfulness. The team also launched a new structured OCIA curriculum to better serve an increasing number of unbaptized children and youth, and successfully restarted **HIGH SCHOOL YOUTH MINISTRY** through a creative, volunteer-led model that deepened engagement while conserving parish resources. This year's **VACATION BIBLE SCHOOL** drew record participation, pairing joyful faith formation with strong volunteer leadership and positive family feedback.

Looking ahead, Evangelization & Catechesis continues to build on this momentum through innovative initiatives like the **CATECHESIS KIDS CORNER**, a welcoming space for parents and young children, and a rebranding of the **FAMILY MINISTRY** to reach more families. With an eye toward the future, the ministry is focused on keeping catechesis fresh and relevant through contemporary Catholic resources, enhancing hospitality through a **new WELCOME MINISTRY** rotation, and ensuring that every family, new or returning, finds a home at St. Theresa.

LITURGY — BY THE NUMBERS FY25

MASS ATTENDANCE UP 7.3%

505 Total Masses celebrated

4 Weekend Masses supported by full liturgical teams

950–1,000 Home Communion visits to the sick and homebound

320 Active liturgical ministers serving weekly

- **95** Altar Servers
- **130** Extraordinary Ministers of Holy Communion
- **25** Home Communion Ministers
- **54** Hospitality Ministers
- **43** Lectors

MUSIC

Our worship through music is a blessing that touches so many hearts. Music Ministry volunteers lead the community in sung worship each week. We welcome new members throughout the year.

The **ADULT CHOIRS** passionately lead the assembly in song at weekend Masses. Special liturgies and combined choir events during the year are also part of the ministry. It is open to adults and high school youth. The ever evolving and growing **CHILDREN'S CHOIR** is open to second through eighth grade students from the parish. **PARISH CANTORS** are leaders and animators of sung prayer for our parish liturgies. **MUSIC LIBRARY VOLUNTEERS** help file, catalogue, and organize music for all our parish choirs.

SACRED MUSIC SERIES VOLUNTEERS assist with communication, design and production; including concerts featuring the Masterworks Singers. **MASTERWORKS SINGERS** is a community choir based in Austin that is comprised of roughly 85 musicians from around the Central Texas area and the Diocese of Austin. This group is hosted by St. Theresa and rehearses on Thursday evenings. **PARISH BRASS, WOODWIND, STRING AND PERCUSSION PLAYERS** occasionally play throughout the year. We invite intermediate and advanced level school students or adults to share their artistry with the parish. Involvement and participation levels vary. **HANDBELL CHOIR** is open to all ages, while **STRING AND PERCUSSION PLAYERS** occasionally play throughout the year.



MINISTRIES AND PARISH LIFE

Over the past year, we took a thoughtful look at how St. Theresa can help parishioners of all ages deepen their faith, form meaningful friendships, and reach out in loving service to our community. We made great progress in creating a parish that feels more welcoming, more connected, and more responsive to the needs of every generation.



A SPIRITUAL HOME FOR EVERYONE

CATALYST - Men | CONNECTIONS - Women, evenings
COFFEE & CHRIST - Women, daytime | 55+ MINISTRY - Age 55+
CROSSROADS - Adults, 20's-30's
MOTHERS OF YOUNG CHILDREN - Mothers' Ministry
FAMILY MINISTRY - Family gatherings & parenting seminars

FAITH FORMATION

BIBLE STUDIES - Adult | CATHOLICISM: 101 - Adults
ADULT FAITH FORMATION | SACRAMENT PREPARATION - Youth & Adult
CATECHESIS - Grades K-12 | HIGH SCHOOL YOUTH MINISTRY - Teens
VACATION BIBLE SCHOOL - Ages 5-10

WORSHIP & LITURGY

MINISTERS OF HOLY COMMUNION | LECTORS
ALTAR SERVERS | ALTAR CARE | WELCOME DESK
ALTAR FLOWERS | HOSPITALITY MINISTRY | FUNERAL MINISTRY

OUTREACH

ST. VINCENT DE PAUL | EARLY BIRD TACO MINISTRY
FOOD FOR OUR NEIGHBORS | MOBILE LOAVES & FISHES TRUCK
MONTHLY PARISH SERVE DAYS | ADVENT ANGEL TREE
WARM ITEM COLLECTION FOR THE HOMELESS
YOUTH MINISTRY PET ITEM DRIVE
BABY BLESSINGS
BABY ITEM DRIVE
LENTEN DIAPER DRIVE
SCHOOL SUPPLY DRIVE



THE ST. VINCENT DE PAUL SOCIETY
RAISED
\$286,452
AND HELPED
472 FAMILIES/1,288 INDIVIDUALS

Our School

2024–2025: LIVING THE LITTLE WAY TOGETHER

The 2024–2025 school year was a time of growth, generosity, and mission at St. Theresa Catholic School. Our first Little Way Day raised a record-breaking \$358,000, complemented by a vibrant Gala that strengthened both community and resources. At the same time, we deepened our integration of the charism of the Little Way, most visible in the way we supported students' academic, behavioral, and social-emotional growth. Our Pre-K also advanced its transition to providing a strong developmental foundation, through our partnership with the Gesell Institute at Yale.

Additionally, the Strengthening the Mission survey reaffirmed our strengths, including academic excellence, a strong community, and the dedication of our faculty and staff. Families also showed extraordinary generosity, averaging over 30 volunteer hours. Throughout the year, students excelled in athletics, while the performing arts expanded with a fall play and spring musical. Meanwhile, NWEA results confirmed that academic achievement continues to surpass diocesan averages.

STRENGTHENING OUR MISSION SURVEY

In Spring 2025, we asked our families: "On a scale of 0 to 10, how likely are you to recommend St. Theresa Catholic School to other families seeking a Catholic education?" The responses provided a powerful reflection of our community's trust and confidence in our mission, as well as helpful insights to guide future growth.

SURVEY HIGHLIGHTS 125 FAMILIES PARTICIPATED

- 71.2% OF FAMILIES RATED US A 9 OR 10
WITH 52.8% GIVING THE HIGHEST RATING OF 10
- 19.2% RATED US A 7 OR 8
- MOST FREQUENTLY CITED REASONS TO RECOMMEND ST. THERESA:
 1. ACADEMICS & CURRICULUM
 2. SCHOOL COMMUNITY
 3. FACULTY & STAFFING



PRINCIPAL BRIAN WHEELER

ACADEMIC GROWTH

NWEA RESULTS

In both Fall 2024 and Spring 2025, St. Theresa students consistently scored above diocesan averages in math, reading, language usage, and science. Average RIT scores also showed steady growth across all grade levels, affirming both high achievement and year-to-year progress.

- STCS scores outpaced diocesan benchmarks across subjects and grade levels.
- Math, Reading, and Language remained strong areas of achievement.
- Science scores consistently ranked in the upper 90th percentile range.

SUBJECTS		MATH		READING		LANGUAGE USAGE		SCIENCE	
GRADE	K	95	89	99	88	*	*	*	*
	1	97	87	99	87	*	*	*	*
	2	92	80	86	88	97	85	97	95
	3	89	68	97	80	98	78	99	88
	4	88	64	96	83	94	85	98	87
	5	84	67	91	85	96	89	95	92
	6	91	71	97	81	94	85	99	96
	7	97	82	98	86	96	91	99	98
	8	98	84	99	83	98	95	99	96

■ STCC ■ DIOCESE * DOES NOT TEST AT GRADE LEVEL

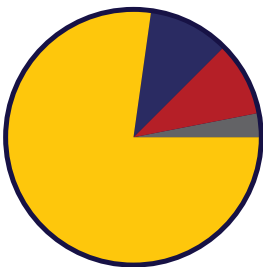
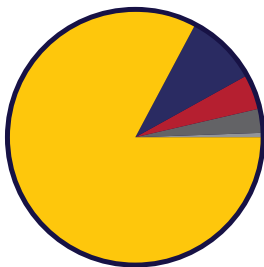


PSIA RESULTS

With 18 contest categories covering a wide range of disciplines, PSIA is an exciting opportunity for private school students in grades 1 through 8 to engage in academic competition with their peers throughout the state of Texas. St. Theresa had 55 district competitors, with 4 first-place, 8 second-place and 10 third-place winners. Eight students went on to compete at the state level competition, featuring students from over 150 Texas schools. Two students were awarded fifth-place.



INCOME VS. EXPENSES



\$14,216

TO RUN THE SCHOOL
EACH DAY

INCOME

- 83.0% Tuition/Fees
- 9.0% Annual Fund/Gala
- 4.4% After Care, Rental Income & Interest
- 3.3% Parish Subsidy & Grants
- 0.3% Other

EXPENSES

- 77.5% Salaries/Benefits
- 10.2% Student Expenses & Supplies
- 9.4% Administrative, Maintenance/Utilities
- 2.9% Other





ARTS

Now in its second year of a revitalized arts program, St. Theresa Catholic School continues to nurture creativity, confidence, and collaboration through exceptional **THEATER** and **MUSIC** experiences.

Our **FALL MAINSTAGE PLAY**, *The Importance of Being Earnest*, united 5th–8th graders in four months of dedicated rehearsals. Their performances of Oscar Wilde’s classic comedy displayed impressive maturity, comedic timing, and stage presence. The **SPRING MUSICAL**, *High School Musical Jr.*, brought together more than 35 student actors and crew members in a vibrant, in-the-round production filled with high-energy choreography, strong vocals, and team spirit.

Students also honed their craft through a suite of **PERFORMING ARTS ELECTIVES — MUSICAL THEATRE HISTORY & PERFORMANCE, ACTING 102**, and **PRODUCTION** — which built skills in stage and film acting, singing, and dance. The year culminated in an original one-act play written and produced by students, titled "The Phantom of the Theatre: The Last Crashout." Finally, **SUMMER DRAMA CAMPS** welcomed over 65 students for two weeks of immersive learning in acting, voice, dance, and creative storytelling — culminating in joyful showcase performances that celebrated growth and artistry.

ATHLETICS

Sports Offered: 9 SPORTS, 27 TEAMS

92% OF STUDENTS 5-8TH GRADE

PARTICIPATE IN AT LEAST ONE SPORT

FALL Cross Country, Volleyball (6 Teams), Flag Football (3 Teams)
 WINTER Girls Basketball (3 Teams), Boys Basketball (6 Teams)
 SPRING Soccer Teams (4 Teams), Track & Field, Tennis, Golf Team and Cheerleading



CATHOLIC YOUTH ORGANIZATION CENTRAL TEXAS

Co-founded by Athletic Director Geovan Franco, St. Theresa’s participation in the Central Texas CYO program continues to grow, offering developmental opportunities in volleyball, flag football, basketball, and soccer for students in grades 1–4.

CONGRATULATIONS TO OUR CHAMPIONS

5/6 6A Boys Basketball CAPPS Conference and Tournament Champions

5/6 4A Soccer CAPPS Conference and Tournament Champions

5/6 6A Soccer CAPPS Conference Champions

5/6 & 7/8 Boys CAPPS Cross Country Champions

5/6 6A CAPPS Flag Football Tournament Champions

5/6 2A Boys Basketball CAPPS Conference Champions

5/6 Boys Golf CAPPS Champions

7/8 Boys Tennis Advanced Singles CAPPS Champion

7/8 Boys Track & Field CAPPS Invitational Champions

7/8 Boys Track & Field CAPPS Champions

7/8 4A Soccer CAPPS Conference Champions

SERVICE

An enjoyment and personal drive to give back to others by serving the community and parish is part of the educational mission at St. Theresa. Throughout the year, both parents and students organize and join hands and hearts in helping others. Catholic Schools Week is always a special week where students complete impactful service projects.

STUDENT INITIATIVES

1. BABY GEAR DRIVE **20 large boxes of baby gear** to the *JP2 Life Center*
2. CASH DONATION DRIVE **\$200** to *Mobile Loaves & Fishes*
\$135 to *St. Vincent de Paul Society*
\$100 to *Catholic Charities*
3. BLESSING BAGS **400 blessing bags for the homeless** assembled by students benefiting *Mobile Loaves & Fishes*
4. CHANGE FOR A CHANGE **\$2000** donated to *STCC St. Vincent de Paul Society*
5. VOLUNTEER HOURS **230+ Hours** Served at *Brookdale & Arden Courts Senior Centers*
6. GREETING CARDS **200 cards** to our neighbors at Brookdale



NATIONAL JUNIOR HONOR SOCIETY

1. TOY DRIVE Toys provided for **20 families** for *Big Love Cancer Care*
2. SPRING BAKE SALE **\$1000** raised for *Mobile Loaves & Fishes* and *Big Love Cancer Care*



PTO SERVICE LIFE

1. FOOD DRIVE **684 healthy food items** for *St. Louis Food Pantry*
2. COATS FOR KIDS **138 coats** to *Junior League of Austin's Coats for Kids*
3. DIAPER DRIVE **17,656 Diapers** to *Catholic Charities*
4. USED BOOKS DRIVE **1,071 books** to *Book Drive for Kids Austin*
5. GREETING CARDS **50 cards** to our neighbors at Brookdale



STCS FACULTY

- DAY OF SERVICE
- 5,000 diapers** sorted and wrapped
100+ hygiene kits
60+ cards for veterans
Benefiting *Catholic Charities Central TX*

Stewardship Opportunities

There are many ways you can contribute to the vibrant community at St. Theresa. Giving can be in the form of sharing your personal talents and service in one of our many lively ministries. School parents are asked to volunteer time, an initiative designed to give all families ownership in the success of our parish at large.

ELECTRONIC GIVING The most convenient way to manage your contributions anytime, anywhere using a credit card or to save on fees, ACH. This includes set up of recurring gifts and one time Sunday offerings.

LEGACY, ASSET AND DEFERRED GIFTS You can designate the church, school or entire parish in your estate planning as a planned gift of property or asset. You may decide to give to the parish as a whole, or separate your giving by desired entity by issuing a restricted gift.

MEMORIAL GIVING You can remember a loved one with a memorial gift in their honor.

CASH/CHECK Traditional methods are accepted. If giving cash, we recommend enclosing your contribution in a labeled envelope. Printed offertory envelopes are also available. These free envelopes arrive to your address by mail.

EMPLOYER GIFT MATCHING You may be able to double the impact of your gift if your employer has a matching program that includes churches. St. Theresa has a silver-level designation by Guidestar, the world's largest source of information about nonprofit organizations.

STOCKS, MUTUAL FUNDS & TAX-EXEMPT GIFTS

Please consult with your financial advisor for guidance on this option.
Charles Schwab: 211 Main St. San Francisco, CA 94105 DTC #0164, code 40 For the benefit: St. Theresa Catholic Church
Account # 2113-0302 ph: 602-355-9003 to confirm.

ESTABLISH E-GIVING TODAY!

1. Visit **st-theresa.org** and click donate or use the QR code
2. set amount, frequency & start date
3. click "add to basket" and enter payment information

ACH Bank Draft is preferred!



GIVING EVENTS

FALL OFFERTORY CAMPAIGN Our Fall Appeal is a critical initiative that supports the ongoing operational needs of our parish. Your weekly, monthly, or annual pledge to campaign helps fund the parish programming and the outreach that allows our community to grow and worship together in the Lord.

ST. THERESA LEGACY SOCIETY Including the church in your will enrolls you in the St. Theresa Legacy Society. Planned gifts of property or assets ensure the long-term financial stability of our spiritual development. The St. Theresa Legacy Society is for members of the school and/or church who indicate they have left St. Theresa in their will or estate plan. Benefits of this membership include an invitation to an annual gathering with the Pastor, ongoing legacy society benefits, and recognition in campus publications.

HOLIDAY/END OF THE YEAR GIVING Celebrate Christmas, New Year's, Easter and more by making a special contribution to our parish. Your generosity during these holy seasons supports enhanced liturgical celebrations and community gatherings and is 100% tax deductible.

EVENTS BENEFITING THE SCHOOL

Last year's inaugural **LITTLE WAY DAY** was an incredible success — thanks to the generosity and enthusiasm of the St. Theresa Catholic School community! St. Theresa **raised \$358,000** (surpassing the \$300,000 goal) with 415 gifts. Even more remarkable, 98% of all families participated, with 100% participation from Pre-K to 5th grade. The tremendous support of the community in Little Way Day strengthens the mission and makes a lasting impact on every student. Through the initiative's success, STCS has: 1. Kept tuition affordable while providing scholarships, financial aid, and minimized fees 2. Added teachers and specialists 3. Launched new programs and enhanced curriculum 4. Upgraded classrooms and supported major capital projects. Little Way Day is more than a fundraiser — it's a day that shapes the future of St. Theresa Catholic School.

ST. THERESA CATHOLIC SCHOOL ANNUAL GALA

More than 220 guests gathered at The Line Hotel in February 2025 for an unforgettable evening of fellowship and celebration at the **Krewe of Lisieux Mardi Gras Gala**. Led by Gala Captains Carol David-Rosen and Carol Collins, along with an extraordinary team of volunteers, the event radiated the joy, faith, and generosity that define the community. The gala proudly launched **TigerPLAY**, a new play space designed to inspire physical, social, and creative growth for every student. Through this Paddles Up appeal, our community came together to **raise \$68,825** toward TigerPLAY's first phase. Through the live and silent auctions, the overall Gala revenue was nearly **\$225,000**, the second-highest in the past 10 years!

